

INITIATIVE WORKBOOK

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#### LETTER FROM THE PASTOR

For the past year, I have been praying diligently about how Northridge can make room for more people to take their next step closer to Jesus. Since 2020, our average weekly attendance has grown from 400 to 1300. God has been doing something incredible here, and we want to make sure there is space for him to accomplish all he is planning to do. Finally, it became inevitable that we would need to expand our building. So here we are, and we are more than excited.

I am inviting you to be a part of the story that God is writing at Northridge Christian Church. Our primary goal for ALL IN is 100% participation. No matter the size of your sacrificial aift, our unity in radical generosity will impact future generations in our church and community for many years to come.

I am so excited to share with you the vision God has given us for the future of Northridge. We exist to help people take their next step closer to Jesus, and with this initiative, there will be more room for each person to invite one more to meet Jesus. So let's go **ALL IN** together... because one more matters.

**Adam Scott** 

Lead Pastor

#### WHAT IS ALL IN ABOUT?



#### **FORWARD FAITH**

At Northridge, we help people take their next step closer to Jesus. Every ministry in our church exists to help us fulfill that mission. As we continue to grow and expand our campus to accommodate that growth, we must have a FORWARD minded FAITH, ensuring that we boldly continue in each and every one of our ministries.

The first component of our **ALL IN** initiative is to fund the two-year ministry plan of our church. We are going to write tomorrow's stories with today's faith.

#### **BOLD STEPS**

The Great Commission calls us to make more room to accommodate our **one**. We are in critical need of additional space because...

- 1. We frequently run out of seats and need overflow spaces to accommodate our growth.
- 2. Our Next Gen ministries are growing at a rapid pace and need room to keep inviting one more.
- 3. Our staff and volunteers need more space to bring their big ministry plans to fruition.

The second component of **ALL IN** will be to begin building a larger Worship Center and renovate existing spaces to make room for **one more** in worship and **one more** in our Next Gen ministries. These are **BOLD STEPS**, but they allow us to ensure we do not miss out on the momentum and growth we are experiencing right now.

# OUR ALL IN VISION

This is an exciting time to be a part of Northridge. Everywhere we look, we see vibrant ministry happening as we build on the **vision** and **faithfulness** of the generations that have come before us. We are experiencing unprecedented growth, and now is the time to declare that we are **ALL IN** to reach **one more**.

**ALL IN** is a generosity initiative to fund the two-year ministry plan of our church while making room for **one more** by beginning to build a larger Worship Center and renovate existing spaces. We are challenging every person who calls Northridge home to make a two-year sacrificial commitment to fully engage in God's plan for our church.

Now is the time to be **ALL IN**, because **one more** matters!

## OUR ALL IN GOALS

# PRIMARY GOAL 100% PARTICIPATION

We want everyone who calls Northridge home to be a part of this **ALL IN** initiative. We believe God will do amazing things through us as we take these next steps together.

#### **GIVING GOAL**

\$10,000,000

We are trusting God to move through his people at Northridge to invest \$10 million over the next two years to accomplish the vision he has given us.

FORWARD FAITH - \$5,900,000 (fund the two-year ministry plan of our church)

BOLD STEPS - \$4,100,000 (begin to build a larger Worship Center & renovate existing spaces)

#### **ONE FUND**

It's possible that you've been a part of church campaigns in the past where you were asked to give a second gift "above and beyond" your regular giving. We've found that "over and above" giving is potentially confusing to people who don't have a baseline for their "normal giving." So, we aren't doing that through **ALL IN.** Instead, **ALL IN** will be a "one fund" initiative, meaning ALL of our general fund giving goes toward both components of **ALL IN** over the next two years. It's all one mission, so it's all one budget.

Through a "one fund' initiative, we will more successfully invite everyone to increase their levels of generosity. One Mission, One Fund, for everyone!

#### **CALCULATE HERE**

\$	What I/we normally give in a year. (includes General Fund giving, Tithes, Offerings, etc.)				
+					
\$	The amount I/we will now ADD <b>annually</b> to the				
=	line above for <b>ALL IN.</b>				
\$	x 2 YEARS = \$				
ONE-TIME GIFTS of Cash and/or Non-Cash Assets: \$					
	TOTAL TWO-YEAR COMMITMENT huary 2025 - December 2026)				

#### **MY COMMITMENT**

As you pray and seek God's direction for how you should give, use this gift chart as a discipleship tool. Allow it to inspire and challenge you toward greater generosity as we embark on this **ALL IN** initiative together.

2-year	This Gift Level corresponds to a			# of gifts	Gift Level Total	
Gift Level	Weekly Gift of	Monthly Gift of	Annual Gift of	needed		
\$500,000	\$4,808	\$20,833	\$250,000	1	\$500,000	
\$200,000	\$1,923	\$8,333	\$100,000	2	\$400,000	
\$100,000	\$962	\$4,167	\$50,000	4	\$400,000	
\$75,000	\$721	\$3,125	\$37,500	14	\$1,050,000	
\$50,000	\$481	\$2,083	\$25,000	35	\$1,750,000	
\$40,000	\$385	\$1,667	\$20,000	45	\$1,800,000	
\$30,000	\$288	\$1,250	\$15,000	58	\$1,740,000	
\$20,000	\$192	\$833	\$10,000	60	\$1,200,000	
\$10,000	\$96	\$417	\$5,000	64	\$640,000	
\$5,000	\$48	\$208	\$2,500	68	\$340,000	
\$2,500	\$24	\$104	\$1,250	72	\$180,000	

TOTAL GIFT GOAL \$10,000,000

#### COMMITMENT SUNDAY MARCH 23, 2025

Use this Commitment Card sample to help you prayerfully consider what level of generosity God is calling you to during **ALL IN**.

You'll get a fresh new card to fill out on Commitment Sunday.

### **CATALYTIC MOMENTS**

IN Northridge HISTORY

1916

HARDWICK CHRISTIAN CHURCH

A group of believers planted a church in the Hardwick community that would come to be known as Hardwick Christian Church.

1960

FIRST CHRISTIAN CHURCH

A group from Hardwick Christian Church was moved to multiply their impact in the community and planted a new church in Milledgeville. First Christian Church grew to be known for community engagement, powerful impact on the local college, and vibrant NextGen ministries.

2009

NORTHRIDGE CHRISTIAN CHURCH

The ministry of Hardwick Christian Church gained momentum and made the bold choice to relocate where they could build a larger facility that would help them reach even more people. Many people (including lenders) laughed at their plans, thinking there was no way for them to accomplish all that they set out to do. But through the faith and generosity of the people in that church, they built what we now call Northridge Christian Church.

2011

FIRST CHRISTIAN + NORTHRIDGE

After prayer and consideration, First Christian Church moved to Northridge Christian Church and joined forces to impact the community together. The people from First Christian brought their heart for community with them and were immediately ready to put their hands and feet to work at Northridge for the mission of moving people closer to Jesus. From here, the newly expanded congregation of Northridge continued to grow and gain momentum as an integral part of the Milledgeville community.

2025





ALL IN REFLECTIONS

USE THE FOLLOWING PAGES TO REFLECT ON SCRIPTURE ABOUT GENEROSITY AND ANSWER THE QUESTIONS PROVIDED TO HELP YOU FIND WHAT MAY BE THE NEXT STEP ON YOUR GIVING JOURNEY.

#### **GENEROSITY MATTERS**

We make financial decisions every day. Some are small ("Should we make our coffee at home or splurge for a latte at Starbucks?"), while others are big ("Which house, which car, or which college should I choose?"). Probably the most challenging decision we make with money is the decision to *give*. Giving creates tension: How much is enough? How can I give more?

That is why giving is such a big deal! Giving is not just a financial decision, it is a deeply spiritual one. Giving is a tangible way we declare our trust in and commitment to God. Use the following questions to guide you as you consider how God has blessed you and how he might invite you to trust him during **ALL IN.** 

Why is giving to the church something that is important to God?

Why is giving to the church something that is important to you?

How do John 3:16 and 2 Corinthians 8:7 work together to form how you feel about giving to the church?

### YOUR GIVING JOURNEY **FEARLESS GIVER** I am willing to give up things I love to advance the mission of the one Hove more: Jesus. **FAITHFUL GIVER** Giving is the first thing I do with my finances. I commit 10% of my income as a tithe to the church. **FREQUENT GIVER** It is a joy to give because I love Jesus and I give regularly to God's work through the church. Place an X where you are on your giving journey. What will it take FIRST-TIME GIVER for you to take I'm taking my **first step** on my giving journey with my first gift your next step? to the church.

10 START

#### THE INFLUENCE OF GENEROSITY

#### Ephesians 5:1-2

"Follow God's example, therefore, as dearly loved children and walk in the way of love, just as Christ loved us and gave himself up for us as a fragrant offering and sacrifice to God."

#### **QUESTIONS FOR REFLECTION**

Spiritually speaking, who has influenced me to understand the value of generosity and how to follow Jesus' example?

Do I influence others with the value I put on living a generous life? If so, in what ways have I seen evidence of this? If not, what do I need to do about this?

What is the most generous thing I've seen someone do? How has that changed me?

Who will be influenced by my commitment to this **ALL IN** initiative and what do I hope it will inspire in them?

In reflecting on these questions and in light of this **ALL IN** initiative, what things do I feel I need to do/change in terms of my generosity?

#### **GENEROSITY AS YOUR LEGACY**

#### Acts 20:33-38

"I have never coveted anyone's silver or gold or fine clothes. You know that these hands of mine have worked to supply my own needs and even the needs of those who were with me.

And I have been a constant example of how you can help those in need by working hard. You should remember the words of the Lord Jesus: 'It is more blessed to give than to receive." When he (Paul) had finished speaking, he knelt and prayed with them. They all cried as they embraced and kissed him good-bye. They were sad most of all because he had said that they would never see him again."

#### **QUESTIONS FOR REFLECTION**

In his final words to the Ephesian elders, Paul is essentially imploring them to live lives of radical generosity. Of all the messages and topics that could be his final one to them here, why is generosity his final message to them?

What am I intentionally doing right now to build a legacy of the value of generosity in my children and/or in those whom I influence?

Am I giving financially in a way that still changes me, or has it become comfortable and routine? What can I do about this?

Am I ready to make a commitment that requires me to trust that God will show up in order for me to honor it? Why or why not?

#### **GENEROSITY AND YOUR LIFESTYLE**

#### Colossians 3:1-4

"Since, then, you have been raised with Christ, set your hearts on things above, where Christ is, seated at the right hand of God. Set your minds on things above, not on earthly things. For you died, and your life is now hidden with Christ in God. When Christ, who is your life, appears, then you also will appear with him in glory."

#### **QUESTIONS FOR REFLECTION**

In the way that I live my life and set my priorities in life, are my sights set on the things of heaven or the things of earth?

More specifically, would I say that my giving is reflective of my sights being set on the things of heaven or the things of earth?

What changes in my lifestyle and/or sacrifices do I feel God is inspiring me to make to see our **ALL IN** initiative vision become a reality?

What are the barriers that would keep me from making these changes or sacrifices? What is God asking me to do about these barriers?

#### FIND ONE MORE WAY TO GIVE

ACTIVITY	cost	x 24 MONTHS	x 250 FAMILIES
2 cups of coffee	\$6	\$144	\$36,000
1 large pizza	\$15	\$360	\$90,000
1 fast food meal for a family	\$25	\$600	\$150,000
Downgrade streaming services	\$20	\$480	\$120,000
Shave \$5/week off groceries	\$20	\$480	\$120,000

\$516,000

#### **LIFESTYLE CHANGES FOR 24 MONTHS**

King David said, "I will not offer to God a sacrifice that costs me nothing" (2 Samuel 24:24). He understood that the value of the gift presented to God is determined by its value to the giver. A gift that would touch the heart of God must first touch the life of the giver. This is the spirit of lifestyle worship.

#### **REDIRECT PAID EXPENSES**

You may have current expenditures that will cease or that you will pay off during **ALL IN**. Consider including that in your commitment.

#### **INCREASE IN INCOME**

You may receive an increase in salary or a bonus during **ALL IN.**Could God be asking you to include that in your **ALL IN**commitment during these 24 months?

#### **GIVE FROM YOUR 98%**

For the average household, only 2% of their net worth is cash which means 98% is in other assets. In many cases, those assets have achieved tremendous unrealized gains in value over the years. If these assets were sold, some portion of the gain would be lost to taxation. Gifts of appreciated assets avoid the occurrence of capital gain tax. Giving appreciated assets like stocks, investment securities, real estate, art, jewelry, coin collections, and other valuable assets to **ALL IN** can be advantageous to both the donor and our church. Our giving platform accepts not only cash, but also stock and crypto.



# ALL IN 30 DAYS OF GENEROSITY

EACH DAY OF THIS 30 DAY JOURNEY INCLUDES A VERSE TO READ, A CHALLENGE FOR THE DAY, AND A REFLECTION QUESTION. NO MATTER WHEN YOU ARE READING THIS, **START TODAY!** 

Day 1: Understanding Generosity

Verse: 2 Corinthians 9:6-7

Challenge: Give a compliment to someone today.

Reflection: How did it feel to intentionally encourage someone?

**Day 2:** Sharing Your Time Verse: Galatians 6:9-10

Challenge: Spend 15 minutes helping someone with a task. Reflection: How does generosity with your time impact others?

**Day 3:** Being Grateful Verse: Psalm 107:1

Challenge: Write down five things you're grateful for today.

Reflection: How does gratitude fuel generosity?

**Day 4:** Meeting a Need Verse: James 2:15-16

Challenge: Buy or give something to meet someone's practical need.

Reflection: What was the impact of your gift?

**Day 5:** Encouraging Words

Verse: Proverbs 16:24

Challenge: Write an encouraging note to a friend.

Reflection: How does speaking life bring joy to others and yourself?

Day 6: Generosity in Secret

Verse: Matthew 6:3-4

Challenge: Do something generous anonymously today. Reflection: How did it feel to give without being seen?

**Day 7:** Generosity in Prayer Verse: 1 Thessalonians 5:16-18

Challenge: Pray specifically for three people by name. Reflection: How does prayer reflect generosity of heart?

**Day 8:** Hospitality Verse: Hebrews 13:2

Challenge: Invite someone over for a meal or coffee. Reflection: How does hospitality create community?

**Day 9:** Forgiving Generously

Verse: Ephesians 4:32 Challenge: Forgive someone who has hurt you.

Reflection: How does forgiveness reflect God's generosity?

**Day 10:** Financial Giving Verse: Proverbs 3:9

Challenge: Give to your church or a charity today.
Reflection: How does financial giving shape your heart?

Day 11: Sharing A Listening Ear

Verse: James 1:19

Challenge: Spend time listening to someone without distractions. Reflection: How does giving attention show value to others?

**Day 12:** Sharing Your Skills

Verse: 1 Peter 4:10

Challenge: Use your skills to help someone today.

Reflection: How does using your talents for others glorify God?

**Day 13:** Overcoming Selfishness

Verse: Philippians 2:3-4

Challenge: Do one thing for someone else that requires sacrifice. Reflection: How does sacrifice draw you closer to God's heart?

**Day 14:** Spreading Joy Verse: Romans 12:15

Challenge: Celebrate someone's success or happiness. Reflection: How does celebrating others cultivate joy?

Day 15: Generosity with Words

Verse: Colossians 4:6

Challenge: Speak only kind words today.

Reflection: How does generosity in speech change your day?

Day 16: Creating a Ripple Effect

Verse: Luke 6:38

Challenge: Perform a random act of kindness.

Reflection: How does one small act of generosity make a difference?

Day 17: Sharing the Gospel

Verse: Matthew 28:19

Challenge: Share the good news of Jesus with someone today. Reflection: How does sharing Christ reflect ultimate generosity?

Day 18: Generosity to Strangers

Verse: Leviticus 19:34

Challenge: Help a stranger in need today.

Reflection: How does helping strangers reflect God's love?

Day 19: Giving Second Chances

Verse: Micah 7:18-19

Challenge: Give someone the benefit of the doubt today. Reflection: How does offering grace reflect God's character?

Day 20: Generosity with Possessions

Verse: Luke 12:33

Challenge: Donate items you no longer need. Reflection: How does letting go of possessions feel? Day 21: Cultivating Humility

Verse: Matthew 23:11-12

Challenge: Serve someone without expecting anything in return.

Reflection: How does humility align with generosity?

Day 22: Speaking Life Over Yourself

Verse: Psalm 139:14

Challenge: Write down affirmations about yourself based on God's Word.

Reflection: How does generosity toward yourself help you grow?

Day 23: Investing in Relationships

Verse: John 15:12

Challenge: Call a loved one and ask how you can pray for them.

Reflection: How does intentionality deepen relationships?

Day 24: Being Available

Verse: Isaiah 6:8

Challenge: Say "yes" to helping with something unexpected today.

Reflection: How does availability reflect trust in God?

Day 25: Generosity in Nature

Verse: Genesis 1:28

Challenge: Spend time enjoying and caring for God's creation.

Reflection: How does caring for creation reflect God's generosity?

Day 26: Being Content

Verse: Philippians 4:11-13

Challenge: Refrain from complaining today.

Reflection: How does contentment fuel generosity?

Day 27: Sharing Wisdom

Verse: Proverbs 11:25

Challenge: Mentor or encourage someone with advice or insight.

Reflection: How does sharing wisdom reflect love?

Day 28: Seeing Others Through God's Eyes

Verse: 1 Samuel 16:7

Challenge: Affirm someone's inner qualities today.

Reflection: How does seeing beyond the surface grow your heart?

Day 29: Giving of Yourself

Verse: John 3:16

Challenge: Give your full presence to someone for an extended time today.

Reflection: How does giving yourself reflect God's ultimate gift in Christ?

Day 30: Celebrate Generosity

Verse: Psalm 118:24

Challenge: Reflect on the past 30 days and journal what you've learned. Reflection: How has this deepened your understanding of God's generosity?



# ALL IN SERMON NOTES

USE THE FOLLOWING PAGES TO TAKE NOTES
DURING THE **ALL IN** SERMON SERIES
AND WRITE DOWN YOUR NEXT STEP CLOSER
TO JESUS EACH SUNDAY.

# **SERMON NOTES - WEEK #2 SERMON NOTES - WEEK #1 MISSION TRUST** WHAT IS YOUR NEXT STEP CLOSER TO JESUS THIS WEEK? WHAT IS YOUR NEXT STEP CLOSER TO JESUS THIS WEEK?

# **SERMON NOTES - WEEK #3 SERMON NOTES - WEEK #4 GENEROSITY SACRIFICE** WHAT IS YOUR NEXT STEP CLOSER TO JESUS THIS WEEK? WHAT IS YOUR NEXT STEP CLOSER TO JESUS THIS WEEK?

# SERMON NOTES - WEEK #5 COMMITMENT

#### WHAT IS YOUR NEXT STEP CLOSER TO JESUS THIS WEEK?



